



THE CENTER FOR VIOLENCE-FREE RELATIONSHIPS JOB ANNOUNCEMENT

Need a part-time and evening job, and want to make a positive impact in the lives of others? Love facilitating groups and helping people learn new skills? The Center has the opportunity for you. Help those who do harm in their relationships learn how to have healthy relationships by becoming a Positive Solutions Group Facilitator. Come work with an exceptional team of people at The Center for Violence-Free Relationships.

WHO WE ARE: The Center for Violence-Free Relationships serves those affected by sexual assault and domestic violence. The Center is all about promoting a supportive environment that brings together smart, talented people from a diversity of backgrounds. We strive to be a place where you can bring your whole self to work. We've cultivated a truly unique workplace culture that encourages out-of-the-box thinkers who don't believe in the impossible. The Center is currently seeking a dynamic individual to join our Positive Solutions program.

The Center for Violence Free-Relationships, located in Placerville, California is regarded as one of the most innovative and progressive domestic violence/sexual assault agencies in the state. The Center's ground breaking programs and our demonstrated outcomes have been featured at the local, state and national level. Fulltime and eligible employees at the agency enjoy 12 paid holidays, paid vacation and sick time, and health benefits. The Center is a high performing organization requiring high performing employees who are passionate, skilled and dedicated to building healthy relationships, families and communities free from sexual assault and domestic violence. The Center is currently seeking qualified individuals interested in part-time employment to perform the duties of Positive Solutions Group Facilitator.

JOB DESCRIPTION

POSITION: Positive Solutions Group Facilitator

REPORTS TO: Positive Solutions Lead Facilitator

WORK WEEK: Up to 20 Hours per week, during afternoons and evenings (Monday – Friday, may include Saturdays)

STATUS: Non-Exempt

POSITION SUMMARY: The Positive Solutions Group Facilitator is responsible for the facilitation of Positive Solutions groups including batterer's intervention and anger management classes. The goal of the Positive Solutions program is to teach participants how to have healthy relationships. The

52-week program teaches three competencies: identification of behaviors (what is the problem?), why (where do these behaviors come from?), and what to do (how to change behaviors).

AGENCY DESCRIPTION: The Center for Violence-Free Relationships is dedicated to building healthy relationships, families and communities free from sexual assault and domestic violence through education, advocacy and services in western El Dorado County.

RESPONSIBILITIES:

1. Facilitate weekly evening groups for men and women who have been physically and/or emotionally abusive to their partners.
2. Conduct participant progress evaluations, and graduations/terminations.
3. Provide required program reports to courts, probation, parole or CPS as required.
4. Maintain accurate client records and case management files.
5. Supervise, train, and mentor volunteer facilitators to ensure program effectiveness and compliance with all grant, contracts, and agency protocols.
6. Contribute to content development, evaluation and certification for Batterer's Interventions program.
7. Perform other duties, as assigned.

QUALIFICATIONS:

1. Completed the training and supervision necessary to be a facilitator for a Batterer's Treatment Program that is in compliance with California Penal Code Section 1203.097.
2. Minimum two years of experience counseling, either paid, volunteer, or comparable educational experience.
3. Three years of experience as a group facilitator.
4. Commitment to the mission of The Center.
5. Bi-lingual (Spanish/English) highly preferred.
6. Demonstrated knowledge of domestic violence and sexual assault, chemical dependency and child abuse, including sensitivity to issues and needs of battered women and their children.
7. Ability to work in a performance-based agency and be prepared to meet established performance thresholds and compliance with data entry and client service.
8. Ability to work evening and daytime hours as necessary.
9. Ability to work with people from a wide variety of ethnic, racial, socio-economic, and religious backgrounds.
10. Excellent verbal and written communication skills and experience with public speaking and program development.
11. Ability to work effectively in Microsoft Office including Excel, Word, and Outlook. Ability to learn to use Efforts to Outcomes. Possess a basic understanding of using a PC, office networks, and data security.
12. Possession of a valid California driver's license, reliable automobile, current auto insurance, and a clean driving record.

PHYSICAL JOB REQUIREMENTS: During working hours, employee must have the ability to:

1. Attend functions in evenings and on weekends when necessary.
2. Sit for 75% of their working hours.
3. Lift objects to 25 pounds from floor to shoulder level and carry for brief periods.
4. Bend and stoop while filing.
5. Twist and reach while at a desk or computer terminal.

6. Maintain physical and mental composure while dealing with emergencies, crisis situations and deadlines.
7. Hear and speak well enough to converse over the phone or in person at all times.
8. Legally and physically able to drive their own and/or agency vehicles during and after work hours.

Accommodations may be made for some of the above requirements. It is the employee's responsibility to make their supervisor or other management personnel aware of any special needs that they may have.

The Center for Violence-Free Relationships is an equal opportunity employer. People of color and survivors of domestic violence and sexual assault are encouraged to apply.

TO APPLY: Reply via email. Please send cover letter and resume to Julia at juliah@TheCenterNow.org by 5:00 pm on Wednesday, July 18, 2017.